



Full-time Position, Family Cultural Worker Northwest Inter-Nation Family and Community Services (NIFCS)

JOB OPPORTUNITY Lax Kw'alaams

Keeping Children Safe and Connected to their Families & Traditions

If these statements resonate with you, please consider this opportunity to join the [NIFCS](#) team as a Family Cultural Worker working in and providing direct services to the Tsimshian community of Lax Kw'alaams, British Columbia.

Position Summary: The Family Cultural Worker will play an integral role in promotion of the Tsimshian culture to families at risk with the child welfare system, from their community. This role will be a holistic approach to social services on reserve and will assist in the development of NIFCS within the community and will be expected to work as part of team and the Family Connection Support Worker to promote an integrated approach in developing the physical, emotional, and cultural well-being of children and their families in Lax Kw'alaams.

Primary Responsibilities and Duties

- Be a cultural leader in program development, to ensure that all practices have an opportunity to use Tsimshian traditional family values in the day-to-day operation of NIFCS.
- Promote, and strengthen relationships of parents and children within community and in care as needed.
- Support the reunification of children with their family in the community.
- Develop and offer programs and services which enhance family life.
- Coordinate activities and services which promote the role of NIFCS in Lax Kw'alaams
- Assist in coordinating the activities and development of the Family Connection Support Team.
- Promote and teach cultural language resources for children/youth and families
- Work closely with children and youth guided by the NIFCS Family Support team.
- Facilitate teachings of Tsm'syen history and cultural practice to children/youth on an individual basis and in groups.
- Build deep trusting relationships with Tsm'syen children/youth from NIFCS and in community to assist them in healing, drawing on their traditional teachings and understanding and appreciating their heritage and sense of cultural identity.
- Connect children/youth with events and outings that will highlight the history of Tsm'syen people.
- Assist the coordinator to facilitate appropriate cultural practices within the programs.
- Assist in culturally relevant training, service and programs to staff and families as needed.
- Assist in conducting ceremonies as sanctioned by an elder and consistent with their teachings.
- Family Cultural workers will be expected to work in a variety of settings, including the local school, recreational center, health center, as requested.
- Participate in agency event planning such as but not limited to: Annual mini-teaching feasts and family Christmas gatherings as needed.
- Plan and participate in programs and activities with parents/caregivers and children, both individually and in-groups as needed.
- Communicate all activities through flyers and bulletins to Lax Kw'alaams families on a regular basis.
- Coordinate and offer activities in the community which reduces risk to families and children.
- Organize and promote workshops and informational sessions which support effective parenting skills.
- Take part in community activities which support family cohesiveness.
- Maintain confidentiality and be available to take part in any standby arrangements as required.

- Maintain personal and professional development to meet the changing demands of the job and participate in appropriate training when required.

Basic Qualifications

- All employees of NIFCS are required to submit a Criminal Record Check with Vulnerable Screening, comply with the Occupational Health and Safety Act (OHSA), its regulations and all occupational health and safety policies and procedures.
- Further, to work evening and flexible hours and attend cultural awareness training, among other training.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

Education / Work Experience

- Post-Secondary Diploma in a related field (Social Service Worker, Child, and Youth Worker, etc.) and at least 1 year of related experience in social work.
- Must have grade 12 or equivalent
- Demonstrate the ability to integrate the guiding principle of “Best Interest of the child and family” in all duties.
- Strong knowledge of the Tsimshian culture
- Ability to share and promote the Tsimshian language
- Physically able to safely engage programming with families On the Land, IE camping, and harvesting foods in their season.
- Demonstrate excellent planning, organizational, administrative and communication skills.
- Demonstrate excellent people skills to liaise with a variety of internal and external contacts, verbal and written communication skills.
- Demonstrate active listening and healthy boundaries.
- Experience working with vulnerable children and families.
- Experience working in the Community Social Services sector
- Applicants must exercise a high standard of professionalism with sound judgment and be able to work independently and as part of a team.
- Valid Class 5 driver’s license with access to a reliable car.

Working Conditions

- Travel in this position is required.
- The *usual* hours of work in this position will be from 8:30 to 4:30, Monday to Friday, five (5) days a week , there may be an adjusted schedule for community.
- As a result of serving the Tsimshian community, the work environment will be in the community.

Compensation & Benefits

- This is a Bargaining Unit position – Grid 11 \$ 27.54 per hour.
- An eligibility list may be established to fill permanent and/or temporary vacancies.

Submission Deadline:

- Open until the position is filled.
- We invite all interested parties to apply by emailing your cover letter and resume to the Human Resources Department in the strictest confidence at hr@nifcs.org.