

TRICORP
Tribal Resources Investment Corporation

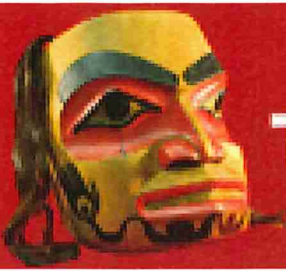
Youth Employment & Skills Strategy (YESS)

TRICORP'S Paid Youth Employment and Skills Strategy (YESS) program will provide six (6) weeks of essential skills via zoom, addressing key topics such as numeracy, reading text, document use, and digital technology. The course will also address soft skills and life skills necessary for personal development, employment readiness and work place specifics, including certificate training.

During the Y.E.S.S. Training, participants learn how essential skills are the foundational skills that all employers expect employees to have to get and keep a job, Participants will also learn that strong knowledge of these fundamental skills makes learning and job-specific skills easier. Essential skills are needed for work, learning, and life. The skills training portion is then followed with (6) weeks of paid quality employment opportunities at a business they have interest in. Through-out the (12) weeks of the program, participants have 1 on 1 sessions with a job coach, helping them identify career goals, create action plans to achieve employment or further training. Job coach and participant work on mock interviews and connect participants with local employers and job opportunities.

During the training period, participants will learn why soft skills are essential and what it takes to strengthen them. Participants will also learn how soft skills relate to essential skills in preparation for better team performance.

Once the clients have completed the skills training via zoom, they move into an area of Quality employment opportunity they would be interested in. Our Job Coaches work directly with clients to pair them with employers that fit their skill level and interest. Before securing the position, each client must also go through the interview process with the employer to ensure they fit the job. We want to ensure that they are compatible, making their employment successful. Please email lridley@tricorp.ca or phone 250-624-3535 ext 242 for more information for an upcoming intake.



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Y.E.S.S. Program is 6 week skills building plus 6 weeks work experience

Skills for Success (s4s): Essential Skills * Soft Skills * Life Skills

***Resume writing *Interview prep *Career development *Job search * & much more!**

Youth Employment & Skills Strategy Program

Application DUE date: January 8, 2025

Start date: January 13, 2025

Youth aged 15 to 30 - not returning to school ~ paid training

The Y.E.S.S. Program will provide the necessary skills for work, learning, & life. The 6 week online instructor lead skills building sessions will help youth develop skills to:

- Strengthen their employability skills
- Navigate through the labour market
- Certificate Training
- one-on-one mentoring with Job Coach
- Gain 6 weeks work experience with support of a Job Coach support

*** Contact: Lesley Ridley @ *Phone: (250) 624 -3535 / ext.242**

*** Email: lridley@tricorp.ca**

Canada 



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Y.E.S.S. Program is 6 week skills building plus 6 weeks work experience

~ EMPLOYERS ~

Are you in need of some youthful energy in the workplace?

Let the Y.E.S.S. Program help fill those spots.

- Applicants will spend 6 weeks developing their employability skills
- A Job Coach supports youth & help employers retain participants
- A 6 weeks wage subsidy available to employers

Youth Employment & Skills Strategy Program

Skills for Success (s4s): *Essential Skills * Soft Skills * Life Skills

***Resume writing *Interview prep * Career development *Job search *& much more!**

~ APPLICANTS ~

Youth aged 15 to 30 - not returning to school ~ paid training

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- Strengthen their employability skills
- Navigate through the labour market
- Certificate Training & one-on-one mentoring
- Gain 6 weeks work experience with support of a Job Coach

*** Contact: Lesley Ridley @ *Phone: (250) 624 -3535 / ext.242**

*** Email: lridley@tricorp.ca**

Canada

PO Box 339, Prince Rupert, BC V8J 3P9
Ph: (250) 624-3535 Fax: (250) 624-3883
Email: Iridley@tricorp.ca

TRICORP File #

Participant Information

PART A INTERVENTIONS PROVIDED TO THE PARTICIPANT - File Information

Name of Contribution Recipient:

Tribal Resources Investment Corporation

Project Number:

016631723

Intervention Titles:

Quality Employment Opportunity

Mentorship or coaching

Employment Services

Case management or client assessment

Accredited skills training

Other supports to enable youth to participate
in a work or training opportunity
*see definition page three (3)

Employment skills training

Interventions start date

(yyyy-mm-dd) _____

Entrepreneurship skills training

PART B - PARTICIPANT PERSONAL INFORMATION (Complete this section only)

First Name (as it appears on SIN card)

Last Name (as it appears on SIN card)

Middle
Initial

E-Mail Address

Social Insurance Number
(mandatory)

Street Address

City

Province

Date of Birth (yyyy-mm-dd)

Postal Code:

Home Phone Number

Cell Phone Number

Language Preference

English

French

PERSONAL INFORMATION ON EMPLOYMENT EQUITY

Gender

 Male Female Other

Member of a Visible Minority

 Yes No

Person with Disability

 Yes No

Indigenous Group

 Registered on-reserve Registered off-reserve Non Status Metis Inuit N/A

New Immigrant *see definition on page

 Yes No

Level of Education (Please check the box that best describes your current situation)

<input type="checkbox"/> Elementary incomplete	<input type="checkbox"/> Elementary complete	Year completed (_____)
		Grade _____

<input type="checkbox"/> Secondary incomplete	<input type="checkbox"/> Secondary complete	Year completed (_____)
		Grade _____

<input type="checkbox"/> Post-secondary incomplete (College, CEGEP, etc...	<input type="checkbox"/> Post-secondary complete (College, CEGEP etc)	Year completed (_____)
		Grade _____

<input type="checkbox"/> University incomplete	<input type="checkbox"/> University complete	Year completed (_____)
		Grade _____

Will you be returning to school in September? Yes or No

This course will be online with face to face instruction

 Do you have access to the internet? Do you have a computer?

PART C - TO BE COMPLETED BY THE CONTRIBUTION RECIPIENT AFTER THE INTERVENTION

INITIAL RESULT UPON COMPLETION

Participant Completed Intervention/Placement

Date of completion
(yyyy-mm-dd) _____

Participant is now

- Employed in quality employment
- Self-employed in quality employment
- Returned to school
- Returned to training
- Not employed
- Not returned to school
- Not returned to training
- Cannot be reached
- None of the above

Participant Did Not Complete Intervention/Placement

Date of Early Termination
(yyyy-mm-dd) _____

Reason

- Employed in quality employment
- Self-employed in quality employment
- Returned to school
- Returned to training
- Not employed
- Not returned to school
- Not returned to training
- Cannot be reached
- None of the above

12 week follow-up for "not employed", "not returned to school", "not in training" and "cannot be reached" results

Results

- Employed in quality employment
- Self-employed in quality employment
- Returned to school
- Returned to training
- Cannot be reached
- None of the above

For quality work experience/entrepreneurship:

National Occupational
Classification

North American Industry
Classification System

Small or Medium enterprise (between
1 - 499 employees)

Yes No

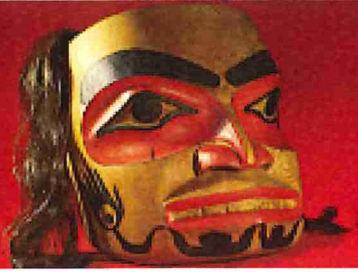
Type of Employer

- Private Public Not-for-Profit Other

Participant received supports
to enable them to participate
in quality work experience/
entrepreneurship

YES NO

Required Documents on File: (Photo ID; Social Insurance Card; *Status Card; Resume) *If you do not have a copy of your status card we will need a letter from your Indian Registry Administrator stating your status and



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Blade Runners is a holistic training program geared towards youth between the ages of 15 and 30 that seek to fill gaps in employment competency and who have barriers to find or maintain employment. Blade Runners is managed by Tricorp on behalf of the province of British Columbia it's aimed at providing opportunities for youth to empower them in various communities within Tricorp's service area by providing them with training certification and ongoing support.

If a community is interested in accessing the BladeRunner program they need to apply to Tricorp's Bladerunner's coordinator with a training plan focused on industry certification with potential employment opportunities locally. If unsure about the industry opportunities the Blade Runner coordinator can provide assistance and brainstorm.

Tricorp conducts three Blade Runner cohorts each fiscal year in different communities within their service region we can collaborate with communities on upcoming projects to provide certification training aimed at preparing youth to work safely on site. Hosting the Blade Runners program in a community is seen as beneficial for local use, as they can gain Industries certifications, develop soft or essential skills and boost their self-esteem. BladeRunner's is for everyone who face challenges, finding employment. Youths are encouraged to speak with The BladeRunner coordinator for assistance with their goals.

The program is for anyone within the ages of 15 to 30 to use within Tricorp's service area They start with one week of essential skills training, touching base on teamwork, communication, Stress



778-884-0733

250-624-3535

lrldley@tricorp.ca

Any questions please contact Lesley Ridley

Incentives we offer towards participants include \$500 a week worth of lunch snacks for each week per cohort or a Safeway gift card per week, bus tickets or bus pass, work-gear allowance 200-400 per participants, \$50 a day stipend for attendance, 2-4 weeks of wage subsidy for employers at 17.40 an hour plus mrcs, a grad lunch when program completes duration of the program.

The target group is used with an indigenous priority but opened to anyone with a SIN# between the ages of 15 and 30 within Tricorp's service region.

The former participants have mentioned that the skills portion helps them build confidence and collaboration and readies them to transition into the 2-3-week certification training portion, we also help them get their driver's license, connect them with skills trade BC, steps, work BC and construction companies. We offer resume writing, mock interviews as well.

Management, problem solving, and adaptability, time management followed with 2 weeks of certificate training geared towards your communities needs.



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BLADERUNNERS

GAIN 10 INDUSTRY-READY CERTIFICATES

previous cohort



COURSES

9 AM - 5 PM

July 2-5

Soft Skills

July 8-18

Site Ready BC

WHMIS/TDG

Fall Protection

Confined Space

Forklift Operator

AWP Operator

Skid Steer Operator

OFA-1

LOCATION

Prince Rupert TBD

SIGN UP

Lesley Ridley

lr Ridley@tricorp.ca

250-624-3535 ext. 242

AGE: 15-30 years old

Steel Toe boots are required for the equipment training

Social Insurance Number is required



Funding provided by the Government of Canada through the Canada-British Columbia Workforce Development Agreement.



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the Canada-British Columbia Workforce Development Agreement.

Skills Training Employment Programs Participant Intake Form

PLEASE PRINT CLEARLY AND ANSWER ALL QUESTIONS ON THE FORM. IF YOU HAVE ANY QUESTIONS ABOUT THE FORM PLEASE ASK PROGRAM STAFF OR SEE THE ATTACHED DEFINITIONS PAGE. THANK YOU.

Name of Program: BladeRunners Agreement #: **C** 14LMP005

Organization: _____ Project Name: _____

Location: _____ Month: _____ Year: _____

Participant Name: _____ / _____ / _____
First Name Middle Name Last Name

Date of Birth: _____ / _____ / _____ Social Insurance Number: _____
Year Month Day

Participant Identification Source:

- Driver's License
- BCID
- Birth Certificate
- Other (please specify): SIN

Phone Numbers: Daytime (___) _____ Alternate (___) _____

Email Address: _____

Residential Address: _____
Street Address

City: _____ Postal Code: _____

Mailing Address (if different from residential address):

City: _____ Postal Code: _____

10. Have you been or are you a Youth in Care with Ministry of Children and Family Development?
 Yes No Prefer not to say

11. What is your Federal Official language of choice?
 French
 English
 Not a federal official language

12. What is your Federal Official language of service?
 French
 English
 Not a federal official language

13. What is the highest level of education you've attained: (please check one)
 Less than high school
 High School diploma or recognized equivalent
 Some post-secondary
 College, CEGEP, or Non-university certificate or diploma
 University certificate or Diploma
 University Degree
 Other
 Prefer not to say

14. Which best describes your pre-intervention employment status: (please check one)
 Employed
 Self Employed
 Unemployed
 In school or training
 Not in the labour force

If you checked Employed or Self Employed above:

How many hours do you work in an average week? _____ hours

What is your average hourly wage? \$_____ per hour

What is your employment type? (check one)
 Seasonal
 Temporary
 Casual
 Permanent
 None of the above

For office use only:

What sector does this occupation fall under: NAICS (2012) code: |_|_|_|_|_|

What is the participant's occupation: NOC code: |_|_|_|_|_|

15. Are you or have you been an apprentice?

Yes No

If yes, are you registered with the Industry Training Authority (ITA)?

Yes No

If yes, what is your registration # _____

16. Are you a Certified Trades Person?

Yes No

If yes, did you obtain your certification in Canada?

Yes No

If yes, what province did you obtain your red seal certification? _____

If no, what country did you obtain your certificate? _____

17. Are you currently receiving Employment Insurance Benefits? (please check one)

Yes

No

If EI Claimant was indicated above, have you received, or are you receiving Employment Insurance (EI) benefits: (please check one)

Currently- COMPLETE A SECTION 25 REFERRAL

In the last month

In the last 3 months

In the last 36 months (3 years)

In the last 60 months (5 years)

Were these maternal/parental benefits?

Yes No

Testimonial Consent and Release

Skills Training for Employment / BladeRunners Program

The personal information referred to in this form is collected by His Majesty the King in right of the Province of British Columbia (the "Province") as represented by the Minister of Post-Secondary Education and Future Skills ("PSEFS") under the authority of Sections 26 (c) and (e) of the British Columbia *Freedom of Information and Protection of Privacy Act*. Your personal information will be used by PSEFS, PSEFS's service providers, and associates of those service providers in relation to the provision, administration, and promotion of training programs funded by the Province and/or the Government of Canada through the Canada - British Columbia Workforce Development Agreement (the "Training"). If you have any questions about the collection of your personal information, please contact: Senior Director, Skills Training & Supports, P.O. Box 9189 Stn. Prov Govt, Victoria, B.C. V8W 9E6. Susan.Parhar@gov.bc.ca

Consent

Effective from the date that I complete and submit this form to PSEFS until such time as I inform PSEFS that I have revoked my consent, I hereby consent to PSEFS's disclosure of my personal information, as *specified below*, to the general public inside or outside of Canada, including by way of the Internet, for the purpose of publicizing or promoting the Training, whether in brochures, newsletters, fact sheets, news articles, posters, audio or visual materials, on internal or external websites, or in any other format or medium.

I understand that "personal information" in this context includes: my name, photo(s) and/or video(s) of me, and any testimonials and/or "success stories" about me in relation to my participation in the Training, including any outcomes resulting directly or indirectly from my participation in the Training.

My consent is subject only to the following restrictions (check any that apply):

Use of Name:

Identify me using my first name only

Do not identify me at all

Use of Photos / Videos:

Exclude photos of me

Exclude videos of me

If the subject of the Photographs/Videos/Testimonials is a person under the age of 19, whose name is [Print] _____ (the "Minor"), I represent and warrant that I am at least 19 years of age and I have the authority to, and I do hereby, agree in conjunction with or for and on behalf of the Minor, as well as myself, to all of the terms and conditions contained in this Consent and Release.

I ACKNOWLEDGE AND AGREE THAT TYPING MY NAME BELOW OR INSERTING ANOTHER FORM OF ELECTRONIC SIGNATURE HAS THE SAME LEGAL EFFECT AS EXECUTING THIS AGREEMENT UNDER A HAND-WRITTEN SIGNATURE.

SIGNED AND DELIVERED THIS _____ DAY OF _____, 20__.

Print Name

Signature

Signature of Minor

Participant Consent Form

As part of your participation in the BladeRunners program, personal information will be collected from you including but not limited to your name, social insurance number, contact and demographic information. Following completion of the training, all Participants are required to provide feedback about the program, the outcomes of the training, and whether the training met your employment needs ("Surveys"). You may also be asked if you wish to, or may volunteer to, provide a testimonial regarding your program experience ("Testimonial").

Collection Notice

All personal information in the Participant Intake form, the Surveys, any Testimonial and other information related to your participation in the program ("Personal Information") is collected pursuant to sections 26(c), 26(e), and 27(1)(a)(i) of the Freedom of Information and Protection of Privacy Act. This information will be used for administrative, evaluation, program development, and /or research purposes, including to determine your eligibility for participation in the program. This information may also be disclosed to the BC Ministry of Education, the BC Ministry of Social Development and Poverty Reduction, the BC Ministry of Indigenous Relations and Reconciliation and/or the BC Ministry of Jobs, Trade and Technology for administrative, evaluation, program development and/or research purposes, and will be provided to the Government of Canada ("Canada") to meet reporting requirements about programs funded by Canada through the Canada-British Columbia Workforce Development Agreement. If a Testimonial is provided, the Testimonial may be used and disclosed to publicly promote the program.

Consent and Agreement Effective as of the date set out below, and in consideration of the opportunity for me to participate in the BladeRunners program, I:

- Certify that all of the information that I have provided is accurate and complete;
- Certify that I understand that my agreement to provide this information and complete the surveys is a condition of participation in the program;
- Consent to the collection (including indirect collection), disclosure, and use of my Personal Information by the Province of British Columbia and the Government of Canada for the purposes described above;
- Consent to my Personal Information being used to contact me to conduct the Surveys and to request a Testimonial.

If you have any questions about the collection and use of this information, please contact the Director, Employment and Training Programs, by telephone at 250-508-5671, or by mail at:

Director, Employment and Training Programs
Workforce Innovation and Division Responsible for Skills Training
Ministry of Advanced Education, Skills and Training
PO Box 9189 Stn Prov Govt Victoria BC V8W 9E6

I, the undersigned, hereby accept and agree to the above terms and conditions.

* By checking this box and typing my name below, I am electronically signing this consent form

Print Name

Signature Date

(YYYY/MM/DD)

Participant Consent Form

As part of your participation in the Employment and Training Program, personal information will be collected from you including but not limited to your name, social insurance number, contact and demographic information. Following completion of the training, all Participants are required to provide feedback about the program, the outcomes of the training, and whether the training met your employment needs ("Surveys"). You may also be asked if you wish to, or may volunteer to, provide a testimonial regarding your program experience ("Testimonial").

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If a Testimonial is provided, the Testimonial may be used and disclosed to publicly promote the program.

Consent and Agreement

Effective as of the date set out below, and in consideration of the opportunity for me to participate in a Employment and Training Program, I:

- Certify that all of the information that I have provided is accurate and complete;
- Certify that I understand that my agreement to provide this information and complete the surveys is a condition of participation in the program;
- Consent to the collection (including indirect collection), disclosure, and use of my Personal Information by the Province of British Columbia and the Government of Canada for the purposes described above;
- Consent to my Personal Information being used to contact me to conduct the Surveys and to request a Testimonial.

If you have any questions about the collection and use of this information, please contact the Director, Targeted Workforce Skills Training, by telephone at 250-415-6307, or by mail at:

Director, Targeted Workforce Skills Training
Workforce Development and Skills Training Division
Ministry of Post-Secondary Education and Future Skills
PO Box 9189 Stn Prov Govt Victoria BC V8W 9E6

I, the undersigned, hereby accept and agree to the above terms and conditions.

Print Name

Signature

Date (YYYY/MM/DD)