



Lax Kw'alaams Band  
206 Shashaak Street,  
Port Simpson, B.C. VOV 1H0  
PH: 250-625-3293 F: 250-625 -3246

## **JOB OPPORTUNITY**

### **Maintenance Laborer Lead**

#### **Seasonal Fulltime – 1 position**

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**Date Classified:** May 1, 2023  
**Location:** Lax Kw'alaams, BC

**Business Unit:** Maintenance  
**Reporting to:** Director of Infrastructure

The Lax Kw'alaams Band has an immediate opening for 1 seasonal full-time Maintenance Laborer Lead. The successful candidate will be carrying out all the tasks within the seasonal maintenance program.

#### **Duties and Responsibilities will include but not be limited to:**

Under the direct supervision of the Public Works Director or designate, the maintenance lead shall be responsible for but not limited to the following duties:

- Overseeing a team of 6- 8 seasonal laborers
- Brush Cutting
- Grass Cutting
- Creek Maintenance and Restoration
- Check all culvert heads for debris and clear if necessary;
- Store equipment and tools properly;
- Adhere to all safety & security policies;
- Prepare daily activity reports and follow maintenance schedules;
- Operate vehicles;
- Attendance at workshops & training as requested;
- Perform manual labor including climbing into confined areas in adverse conditions to carry out repair and installation procedures;
- Other duties as assigned.

#### **Qualifications:**

- Preference for candidates in possession of a Class 5 ( minimum) or Class 3, 1, drivers license and be able to show a responsible driving record; Required
- Deal with the public in a courteous and considerate manner;
- Work conditions may be hazardous. Must be in good health & physical condition;
- Preference will be given to candidates possessing experience and an education background in public works.
- Candidate must show a responsible attitude and desire to perform the duties required.
- Experience leading a team in an outdoor environment
- Intermediate to Advanced knowledge of using tools, machinery



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- Ability to oversee and teach safety while using tools and machinery
- Ability to work under pressure and meet timelines
- Criminal Record Check Required
- First Aid or OFA considered an asset
- Commitment to a Healthy lifestyle.

### **Compensation & Benefits**

- Wages will be \$ 20.30 hourly + Cola as of April 1 2023.
- This is a Bargaining Unit position and is open to all genders.
- Health, Dental Benefits

### **Submission Deadline: May 8, 2023**

- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous Ancestry or current Cupe Members.
- We invite all interested parties to reply in the strictest confidence to the Human Resources Department
- Email Resume or Inquiries to: [hr\\_mgr@laxband.com](mailto:hr_mgr@laxband.com)
- Phone Direct Line #1-672-647-0075