



Lax Kw'alaams Band
206 Shashaak Street,
Port Simpson, B.C. V0V 1H0
PH: 250-625-3293 F: 250-625 -3246

JOB OPPORTUNITY

First Responders

Fulltime and On Call Positions Available

Date Classified: April 25, 2023

Location: Lax Kw'alaams, BC

Business Unit: Fire Department

Reporting to: Fire Chief

The Lax Kw'alaams Band and the Fire Department have immediate openings, for Full Time and On Call First Responders. The successful candidates will have to attend mandatory training, follow instructions and be able to work in challenging conditions. The position will cover the Fire Department and Ambulance services to the Community.

Duties and Responsibilities will include but not be limited to:

- Attend all mandatory training to become a certified First Responder
- Ability to work all shifts, including weekends, late evenings, early morning, as required.
- Provide manual labour on various other tasks and assignments as required.
- Maintain the equipment on the job site, using and storing them properly and securely at the end of every shift.
- Must have a strong work ethic and commit to the work schedule.
- Follow a timekeeping system, training and protocols as directed by the Supervisor.
- Perform all other tasks within the scope of the position and as assigned.

Qualifications:

- Must be able to bend, stretch, twist, or reach with body, arms and/or legs.
- Care about the quality of work; can work well on a team and follow safety standards.
- Self-motivated, ability to work safely and independently without constant supervision.
- Able to work outdoors/ indoors and in stressful environments.
- In good physical condition, able to lift and carry up to 50 lbs, sit and stand for extended periods, kneel, climb ladders, and walk on varied terrain.
- Respect diversity - treat others with respect; avoid unnecessary conflict.
- Ability to demonstrate a commitment to embodying a personal addiction-free lifestyle.
- Respect diversity - treat others with respect; avoid unnecessary conflict.
- Work in a Team Environment
- Ability to demonstrate a commitment to embodying a personal addiction-free lifestyle.



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- Ability to remain calm and focused in physically and emotionally demanding situations.
- Provide a current Criminal Record Check if requested.
- Class 5 Drivers License Mandatory – Training provided for Airbrakes License
- Provide a current Criminal Record Check if requested.

Compensation & Benefits

- Wages will be \$ 18.81 hourly plus + Cola (Cost of Living Allowance) as of April 1, 2023.
- This is a Bargaining Unit position and is open to all gender.

Submission Deadline:

- May 9, 2023.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.
- We invite all interested parties to reply in the strictest confidence by sending your resume to the Human Resources Manager, Email to : hr_mgr@laxband.com