



Lax Kw'alaams Band

206 Shashaak Street,
Port Simpson, B.C. VOV 1H0
PH: 250-625-3293 F: 250-625-3246

JOB OPPORTUNITY

General Labourer (Casual and On-Call)

Date Classified: January 7, 2022

Location: Lax Kw'alaams, BC

Business Unit: Public Works Department

Reporting to: Director of Infrastructure

The Lax Kw'alaams Band has immediate openings for a few casuals and on-call General Labourers. The successful candidates will assist with the maintenance and upkeep of community buildings and grounds by providing housekeeping of offices and facilities, grounds keeping, and minor repair services of tools and equipment.

Duties and Responsibilities will include but not be limited to:

- Perform various tasks, including garbage collection, landscaping, weeding, raking, sweeping and clean-up.
- Assist with fuel dispensing.
- Ensure that the cleanliness of grounds and buildings are maintained.
- Maintain the tools on the job site, using and storing them properly and securely at the end of every day.
- Must be physically able to complete a variety of General Labourer tasks.
- Must be able to tolerate a dusty and noisy work environment.
- Must have a strong work ethic and commit to the work schedule.
- Operate Band owned equipment in accordance with qualifications, experience and training.
- Participate in training sessions, workshops, and short courses to upgrade skills and keep informed on new department and position-related developments.
- Perform all other tasks within the scope of the position, as assigned.

Education, Experience and Knowledge:

- High School Diploma or equivalent.
- Fuel dispensing experience or willing to take approved training.
- As this is a casual and on-call employment, being ready and available at a last-minute call is required.
- Flexibility in managing changing priorities and ability to work with minimum supervision.
- Ability to perform heavy outdoor manual work in all weather conditions.
- Physically capable of carrying out job duties and the ability to lift up to 50 pounds.
- Knowledge of hazards and safe work practices with respect to general building maintenance.
- Ability to operate hand and power tools commonly used in building maintenance.
- Customer-focused - respond promptly to customer needs; receptive to change - can adapt to changing circumstances.
- Respect diversity - treat others with respect; avoid unnecessary conflict.
- Take training when required and available by department funding.
- Valid BC drivers' license with clean driver's abstract.
- Complete Workplace Hazardous Materials Information Systems (WHMIS) and First-Aid Level 1 upon hiring.
- Ability to demonstrate a commitment to embodying a personal addiction-free lifestyle.
- Provide a current Criminal Record Check, including a Vulnerable Sector Screening as a condition of employment.
- The successful candidate must be fully COVID vaccinated and remain in full compliance with all public health orders and Band policies throughout their employment.

Compensation & Benefits

- Wages will be \$21.50 hourly.
- This is a Bargaining Unit position and is open to all genders.

Submission Deadline:

- January 17, 2022.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.
- We invite all interested parties to reply in the strictest confidence to the Human Resources Department at hr@laxband.com