



## Lax Kw'alaams Band

206 Shashaak Street,  
Port Simpson, B.C. VOV 1H0  
PH: 250-625-3293 F: 250-625 -3246

### JOB OPPORTUNITY

#### Health Care Aide

**Date Classified: July 12, 2021**

**Business Unit: Health Centre**

**Location: Lax Kw'alaams, BC**

**Reporting to: Health Director**

The Lax Kw'alaams Band has an immediate opening for a Casual and On-Call Health Care Aide. The successful candidate will deliver services in an appropriate, caring and respectful manner and is compliant with current legislation and policies and procedures.

#### **Duties and Responsibilities will include but not be limited to:**

- Takes direction from Home Care Nurse as it pertains to the position tasks;
- Able to assist with palliation of clients that wish to palliate at home;
- Provide care and companionship for individuals and families;
- Escort clients to medical appointments as needed;
- Assist in making meals for clients in their home if needed and assist Meals on Wheels as needed;
- Perform health-related duties through all ages, such as changing dressings and assisting with the care of individuals with direction from Home Care Nurse or Clinic RN's;
- Provide information to other health care professionals as required and complete appropriate documentation on client charts in a timely manner;
- Follow Health and Safety principles in delivering care to clients in the community;
- Encourage and educate clients and families advocating on behalf of the clients;
- Attend and participate in team meetings;
- Must be responsible and ethical, shows compassion and empathy;
- Show good time management and organization. Maintain client confidentiality;
- Facilitate community engagement workshops for Men/Women/Children and Families;
- Perform all other tasks within the scope of the position and as assigned.

#### **Education, Experience and Knowledge:**

- Must have completed minimum grade 12;
- Must have Personal Care Aide Certification;
- Experience in a First Nations community;
- Minimum 5 years experience as a PCA;
- Able to do all Vital Signs;
- Excellent Computer Office Skills;
- First Aide and CPR preferred or willing to take;
- A valid driver's license;
- Good organizational skills, verbal and written communication skills, conflict resolution, time management, interpersonal skills; confidentiality, professional conduct, sound judgement, respectful, diplomacy, empathy, sympathy and integrity;
- Ability to demonstrate a commitment to embodying a personal addiction-free lifestyle;
- The successful candidate will be asked to provide a current Criminal Record Check, including a Vulnerable Sector Screening as a condition of employment.

#### **Compensation & Benefits**

- Wages will be \$21.70 hourly.
- This is a Bargaining Unit position and is open to male and female applicants.

#### **Submission Deadline:**

- July 23, 2021.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.
- We invite all interested parties to reply in the strictest confidence to the Human Resources Department at [hr@laxband.com](mailto:hr@laxband.com).