



Lax Kw'alaams Band

206 Shashaak Street,
Port Simpson, B.C. VOV 1H0
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JOB OPPORTUNITY

Biological and Environmental Assessment Advisor

Date Classified: July 12, 2021

Business Unit: Lands, Resources, & Stewardship

Location: Prince Rupert, BC

Reporting to: Director of Lands, Resources & Stewardship

The Lax Kw'alaams Band has an immediate opening for a permanent full-time Biological and Environmental Assessment Advisor. The successful person will provide technical scientific advice, identify issues, review project proposals, and assist in developing policies, processes, and procedures to facilitate timely and effective responses on all matters relating to environmental assessments and project referrals.

Duties and Responsibilities will include but not be limited to:

- Participate in provincial and federal environmental review processes relating to proposed projects in Lax Kw'alaams' territory, including representing Lax Kw'alaams on technical committees as necessary;
- Attend meetings, write reports and deliver presentations to a variety of audiences;
- Review project and permit applications for technical and scientific rigour;
- Participate in working group meetings, conducts field visits, and interact with technical representatives of project proponents and regulators;
- Assist in the identification of opportunities for and coordinate with other Lax Kw'alaams' departments or agencies as necessary to support Lax Kw'alaams participation in baseline environmental assessments and monitoring;
- As necessary, help identify and provide input on specific technical skills required of contractors assisting in environmental reviews or related matters;
- Develop and oversee proposals for projects, preparing budgets, collecting data and reporting;
- Contribute to the ongoing development and implementation of Lax Kw'alaams Land Use Plan, identifying and making recommendations on beneficial practices;
- Contribute to the development of Lax Kw'alaams' policies for land and natural resource management to further guide project proponents and regulators operating on Lax Kw'alaams territory;
- Work closely with Fisheries department on matters related to environmental project review and permitting reviews;
- Perform all other tasks within the scope of the position, as assigned.

Education, Experience and Knowledge:

- University degree in Biology with a focus on terrestrial biology, natural resources, ecology, or environmental science;
- A minimum of five (5) years professional experience;
- General understanding of environmental assessment processes;
- Experience conducting technical reviews of scientific studies, including commenting on study design and results related to biological, physical, cultural, and socio-economic findings;
- Basic knowledge of laws, regulations and minimum standards guiding land and marine resource management in BC;
- Ability to communicate verbally and in writing with government, industry, and First Nation community members;
- Ability to design and lead scientific studies;
- Ability to write proposals, including budgets and reports;
- Strong organization skills and ability to manage multiple tasks and tight timelines;
- Valid BC drivers' license with clean driver's abstract;
- Provide a current Criminal Record Check, including a Vulnerable Sector Screening as a condition of employment.

Submission Deadline:

- August 9, 2021.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.
- We invite all interested parties to reply in the strictest confidence to the HR Department at hr@laxband.com.