



Lax Kw'alaams Fishing Enterprises LP
727 – 2nd Avenue West
Prince Rupert BC V8J 1H4
Ph: 250-624-9437
Fax: 250-624-9437

Title: Biologist II

Department: Fisheries

Accountable to: Biologist III, Director of Fisheries

Hours of work and Term: Permanent, Full time

Summary of Responsibilities

Reporting to the Director of Fisheries and Aquatics, the Biologist II position is responsible to participate in the operations of the department using sound scientific principles to protect and enhance Lax Kw'alaams marine resources to enhance and sustain fish stocks according the Lax Kw'alaams direction. The post holder must work collegially with all departments and partners, Lax Kw'alaams community members, working groups, special interest groups and businesses.

Formal Qualifications

- Must have an Undergraduate Degree from a Recognized University in Biological Science plus a minimum of 3 years experience in a related field
- First Aid certification
- Drivers Licence

Preferred Skills, Knowledge and Competencies

- High standards of ethics and confidentiality with respect to handling knowledge
- Detail orientated
- Ability to take direction and perform duties in a professional and timely manner
- Time management skills related to creating strategies, prioritization, delegation of works, self direction, and high organizational skills
- Excellence in written, verbal, and electronic communications
- Competence in Microsoft office, statistical software, and other technologies
- Mastery of skills needed to design and conduct a systematic, empirical science-based research project
- Ability to trouble shoot scientific methodology in the field
- Knowledge of conducting scientific work in fisheries stock science and fisheries productivity science

Duties and Responsibilities

- Working with Senior staff to design, plan and undertake complex scientific projects to create enhanced knowledge in fisheries science



Lax Kw'alaams Fishing Enterprises LP
727 – 2nd Avenue West
Prince Rupert BC V8J 1H4
Ph: 250-624-9437
Fax: 250-624-9437

- Liaise with Senior Biologist and other staff to ensure successful implementation of field work
- On site supervision and training of biologists, field technicians and others as necessary
- Ensure data collection and field sheets are completed in the prescribed manner
- Participate in field assessments and data acquisition of biological samples
- Collecting, processing and shipments of biological samples for assessment were directed
- Ensuring sampling supplies and data sheets are sufficient to perform field work
- Conduct quality control and assurance principles from projects as required
- Review of field staff time sheets for approval
- Provide authoritative scientific advice and recommend strategies to support healthy fisheries to various organizations
- Liaise with governmental agencies and contractors on a project specific basis
- Collaborate and draft technical reports for approval
- Review and edit reports produced by fisheries personnel
- Prepare and present findings of field research in collaboration with fisheries staff as required
- Prepare and program and project proposals for fisheries science projects as requested
- General office duties (letters, emails, memos, preparation of monthly, quarterly, and annual reports)
- Participate in meetings of the Lax Kw'alaams Fisheries Department and staff meetings as required
- Other duties that may be applicable to the position of Biologist II

This role will appeal to a self-motivated individual with a love of the field and who possesses exceptional organizational and interpersonal skills. Salary will be established by the candidate's education and experience.

Applicants are asked to submit a cover letter and CV to the attention of Director of Fisheries

Preference may be given to a Lax Kw'alaams Band member, or persons with knowledge of Coast Tsimshian culture

How to Apply: send resumes to employment@laxbdl.com with the job title in the subject line or drop them in the mailbox at 100 1st Ave East, Prince Rupert, BC

Deadline to apply is Friday, March 26th, 2021 at 4pm.