

Lax Kw'alaams Band
206 Shashaak Street
Lax Kw'alaams BC V0V 1H0
Telephone: (250) 625-3293
Fax: (250) 625-3246



Lax Kw'alaams Band
100 1st Ave East
Prince Rupert BC V8J 1A6
Telephone: (250) 627-5733
Fax: (250) 627-5933

Licensed Practical Nurse – Fulltime for Homecare

Job Description: Full Time LPN

Lax Kw'alaams is a First Nations community situated approximately 30 km north of Prince Rupert, B.C. We are looking for a licensed LPN to join our outstanding team! A challenging position in a welcoming and rewarding environment. Keeping our community safe, assisting with our health programs and services and meeting the home healthcare needs of the community.

Under the direction of the Registered Nurse / Health Director, the LPN works in collaboration with a multidisciplinary team, and performs assessments, plans implements and provides support in the delivery of compassionate, efficient, and quality nursing care to clients with complex health care needs.

The LPN chosen is expected to be confident in their knowledge to assess clinical circumstances and articulate client needs to the team. While providing nursing care for the clients, the LPN is required to step into, often critical, situations and use their critical thinking and clinical judgment for the betterment of the client. The LPN is expected to take action, make recommendations and follow up on the sake of improvement of the client's care while using an approach based on the foundational competencies of the CLPNBC scope of practice and standards. The LPN must be able to step into a nursing leadership role (within the scope of their license) in the absence of the Nurse supervisor/Health Director.

Scope of Role:

The LPN is a front-line position and provides direct care to clients, playing a major role in clients meeting their goals. The incumbent's actions, decisions and recommendations affect the way services are provided, therefore it has direct impact on clients.

The position has more freedom to act independently than an LPN in an acute care setting, and can make decisions without hands on supervision, based on their actual clinical discretion and within the limitations of their license and Lax Kw'alaams Nursing Station policies. The incumbent must use their judgment when, and if, matters must be referred to the Health Director or other nursing professionals.

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Knowledge & Experience:

- * Current valid certification by the BCCNP.
- * Knowledge of competency guidelines, standards, scope and code of ethics as outlined by the BCCNP.
- * Minimum 2 years of recent relevant experience, 3 years preferred or a combination of related education and experience.
- * Valid B.C. Driver's License.
- * Additional certifications in any of the following is preferred: Foot Care/ Palliative Care / Wound Care or Phlebotomy.
- * Skilled nursing services in accordance with the orders from the nurse practitioner and doctor under the plan of care. Staying within the BCCNP guidelines in scope and practice.
- * Assist and support the clinic nurses with home visits as needed. Enabling immune compromised client to remain at home and receive knowledgeable safe care, of all ages.
- * Collaborating with family MD's and NP's for continuity of care.
- * Monitoring and assessing vital signs and blood sugar levels.
- * Assisting elders and community members medically as needed.
- * Preparation and or administration of medications including pre-pour medications and pre-loaded syringes.
- * Medication monitoring and support for clients with acute or chronic health conditions at home.
- * Wound assessment and dressing changes in home, work in collaboration with the wound care team in Prince Rupert and clinic nurses.
- * Monitor and care of catheters and ostomy's.
- * Provide accurate charting and follow up with clients and clinic nurses.

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* Providing care plans for each client involved in the home and community care program.

We offer a competitive salary with an excellent benefit package.

Closing Date by 4pm, October 9th, 2020

Please send resume and cover letter to:

irene_homecare@laxband.com

Please note that only those applicants shortlisted will be contacted. If you do not hear from us about this position, please accept our sincere appreciation for your interest in our organization. We encourage you to watch our job board for future opportunities.